

## Modern Slavery Policy

Business plays an important role in respecting and promoting human rights and eradicating modern slavery. EVO Power recognizes that modern slavery is a growing and complex problem, best tackled by collective commitment and responsibility to bring it to an end and we are committed to working with all our stakeholders to fulfil this common goal.

If the policy is breached, EVO Power will act as quickly as practicable to remedy our adverse impacts on workers, individuals or communities and we will engage directly with affected stakeholders.

The ***Australian Modern Slavery Act 2018*** took effect on 1 January 2019 and requires EVO Power to collate supplier information and take action to address modern slavery risks in our operations and supply chains.

The purpose of this Policy is to ensure that EVO Power and its group of suppliers:

- Is compliant with local, national, and other applicable laws and regulations in the areas in which the businesses operate
- Sources products and services in accordance with legal obligations and community expectations while working with suppliers to improve their social and environmental practices
- Act to prevent, mitigate and where appropriate, remedy modern slavery in operations and supply chains

We adopt policies and procedures to ensure that they are addressing modern slavery and ethical sourcing risks in its operations and supply chains in a way that is appropriate and relevant.

We will, as far as practicable, include in our operational and supplier contract terms, requirements that suppliers comply with all local, national and other applicable laws and regulations in the areas in which they operate.

We will, as far as practicable, use our operational and supplier contract terms requesting our suppliers:

- Comply with the Minimum Standards of the Act
- Provide the division/business unit with rights of termination if the supplier is unable or unwilling to work towards full compliance with the Minimum Standards

As far as practicable, suppliers must:

- Be encouraged to exceed the Minimum Standards, and promote best practice and continuous improvement
- Be monitored for compliance with the Minimum Standards through supplier assessment processes as appropriate, taking into account all relevant risk factors

EVO Power will monitor and review the effectiveness of the policies and procedures referred to above, considering their suitability, adequacy, and effectiveness as per the risk assessment.

EVO Power will implement an approach to modern slavery risk management via our own Integrated Management System and company policies.

