

CHAIN OF RESPONSIBILITY COMPLIANCE POLICY

Commitments of the Organisation

EVO Power Pty Ltd values the health and safety of its workers and is committed to providing a safe workplace.

This compliance policy provides a framework to ensure that the organisation and its workers cooperate to ensure that compliance with chain of responsibility obligations are met.

Responsibilities of the Organisation

EVO Power will, to the extent that it is reasonably able to do so:

- Implement systems and processes to achieve compliance with the chain of responsibility laws.
- Take all reasonable steps to ensure that the systems are maintained, including implementing adequate supervision and auditing the systems.
- Ensure that regular compliance reports will be tabled at all board meetings, which will identify any breaches of the chain of responsibility laws and steps taken to remedy those breaches.
- Appoint a chain of responsibility compliance officer to monitor this policy; and
- Implement a chain of responsibility training program.

Responsibilities of workers

Workers are required to:

- Follow the systems and processes implemented by the organisation in relation to chain of responsibility laws.
- Follow all reasonable directions from the organisation regarding compliance with those laws.
- Report any incidents or breaches of the chain of responsibility laws or the systems.
- Processes implemented by the organisation.

Sanctions for breaching this policy

EVO Power takes the chain of responsibility obligations seriously. Any breach of this policy may result in disciplinary action.